



PLAINTIFF EXHIBIT 2 No. 4169

Company: DFA Dairy Brands Department: All Classification: All Date: 3/18/25

Remedy Requested: (To be made whole, all monies, benefits, promotions & any other losses.) ENACT the sick LAW make retroactive  
back to February 21, 2025

Contract Violation: Article(s) Article 6 Section(s) 25 (And all others Pertaining) Other: \_\_\_\_\_  
Signature: Steve Suter (Print Name) Steve Suter Presented to Management: 3, 18, 25

Management's Disposition: By: Denied Response Time (10 Days): 3, 28, 25

Return to Union: 07/01/25

Accepted | | Appealed | | Union Rep: \_\_\_\_\_ Returned to Management: \_\_\_\_/\_\_\_\_/\_\_\_\_

Management's Disposition: By: Denial Response Time (10 Days): 05/05/25

The act applies beginning on the stated expiration date in the collective bargaining agreement. The current expiration for the CBA is 10/03/2025

Accepted |   | Appealed |   | Union Rep: \_\_\_\_\_ Returned to Management: \_\_\_\_/\_\_\_\_/\_\_\_\_

Management's Disposition: By: \_\_\_\_\_ Response Time (10 Days): \_\_\_\_ / \_\_\_\_ / \_\_\_\_

1 | **Appealed,** The Company is herewith given official notice of the Union's intent to forward this grievance to arbitration.

Union: \_\_\_\_\_ Company \_\_\_\_\_ Return to Union: \_\_\_\_/\_\_\_\_/\_\_\_\_

[ ] Accepted, Resolution:

Union: \_\_\_\_\_ Company: \_\_\_\_\_ (Step) \_\_\_\_\_ Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_